

Pathways to Emergency Medical Careers



From the Community Ready to Serve

For more information

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Partners:

- ▶ Alameda County Health Pipeline Partnership
- ▶ Alameda County Medical Center
- ▶ Alameda County Public Health Department
- ▶ BAY EMT
- ▶ Cherry Hill Health Center
- ▶ Paramedics Plus
- ▶ Royal Ambulance



Alameda County is one of the largest and most diverse counties in the nation. The wide range of health issues facing our residents has pushed us to be more creative and collaborative in thinking about how we can deliver quality care better and more efficiently.

We know that there is a desire among emergency medical service providers to expand and diversify their workforce with smart, talented and trustworthy professionals. We've also heard from young people in our community that they want to work and serve others in their community, but do not know where to begin.

EMS Corps is the answer: We provide employers with a talented and diverse pool of applicants, while mentoring and training young people from the community to be ready to serve.

Thank you for your partnership and commitment to the health of Alameda County's residents.

Alex Briscoe
Director, Alameda
County Health Care
Services Agency

Michael Gibson
Director, EMS Corps

160 hours of EMT training + 100 hours of life coaching + 40 hours of physical activity + 60 hours of mentoring + 20 hours of professional development



We currently have six of these phenomenal graduates working for us and are excited to say that we will look to hire more in the future. This is a great partnership that provides education to an individual, opens up career doors with great compensation and benefits, and provides a constant flow of qualified candidates to medical providers.

Jeff Taylor
*Former Chief Operating Officer,
Paramedics Plus*

Improve Your Workforce

There is broad agreement among EMS providers that the workforce must better reflect the communities they serve if they want to meet the promise of high-quality care. The challenge for EMS providers is that it can be difficult to find the qualified talent necessary to diversify their workforce.

EMS Corps helps providers strengthen their workforce by creating a strong pool of emergency medical professionals who are from the community and ready to serve. Like you, we want to provide quality and trusted emergency care to patients when they are at their most vulnerable.



Hire the Best

EMS Corps is a highly selective, rigorous academy that finds the best prospects in the community and trains them to be skilled EMS professionals. Our graduates enter the workforce with real-world experience and receive continuing education and ongoing professional development.

Training is provided by some of the Bay Area's most accomplished EMS veterans. The academy is managed by the Alameda County Health Care Services Agency.

Our graduates complete a rigorous, five-month program, which includes:

- ▶ 160 hours of documented EMT training class time
- ▶ 100 hours of life coaching
- ▶ 40 hours of physical activity
- ▶ 60 hours of academic case management support/mentoring
- ▶ 20 hours of professional development

Give Back to the Community

By building a more diverse workforce, EMS providers are able to more effectively meet the needs of their patients and help better the community. Hiring local talent also helps to solidify the role of EMS providers as partners with the community.

